

# Access & Inclusion Checklist

## Before You Start

- Is everybody in the discussion aware of Extinction Rebellion's '[Principles and Values](#)'?
- Is there a wide array of disabled voices in the discussion space, reflecting the diversity of the movement?
- Is there sufficient time in the planning agenda for specifically hearing those voices?
- Have you remembered that some disabilities are hidden and should still be heard?

Please use these guidelines [DIVERSITY AND INCLUSIVITY AT ACTIONS](#) when designing an action to ensure you've taken accessibility and inclusion into consideration at the inception stage?

Further information on Accessibility and Inclusivity can be found [HERE](#)

## Actions

### Transport to the Site

- If you're arranging group transport to the venue, is the transport accessible to all members of the group?
- Is there accessible parking sufficiently close to the venue?

### The Site

- Is the site on one level or does the site have ramp or lift access?
- Is the ground even?
- Have you made rebels aware of the ground quality such as surface type, quality, wetness.
- Do you have a safety plan that includes evacuation and care for disabled rebels?
- Have you made the doorway width known to rebels before the event date?
- Is there sufficient seating?
- Is the layout of the space reconfigurable to allow the free movement of those with mobility impairments?
- Is the layout of any staging or speaking area visible by those in wheelchairs?
- Can you designate spaces at the front of a crowd for those who need to sit?
- Is the lighting bright and even to accommodate people with visual impairments?
- Are there accessible toilets for all genders? Consider hand rails, safety alarms, turning space, lights within reach.
- Is the site accommodating to service animals?
- Do you need to go scent free?
- Are there quiet spaces that rebels can access?

- Do you need access officers on site? Are they clearly identifiable?

## Communication

- Have you considered how you will deliver materials to those with visual and/or auditory impairments?
- Is a BSL or other sign language translator required?
- Is a public address (PA) system necessary?
- Are microphones available for all speakers?

## Civil Disobedience and Direct Actions

- Is there direct involvement of disabled rebels in action planning?
- Are everyone's needs met in the discussion?
- Are there safety concerns that need to be recognised and planned for? State actors such as the MET police have been shown to act with malice toward disabled rebels.
- Are you aware of any intersectionality that needs to be considered? For example, BAME, disabled rebels are at risk of violence.
- Can an inaccessible action be adapted?
- If not, are there other options available that are similar and as non-exclusive as possible? Do the other options still value a rebel's commitment to civil disobedience? Do the other options satisfy the needs of the people involved? Is it equally social, regenerative, disruptive?
- Is Arrestee support aware of disabled rebels engaging in civil disobedience and direct action?

## Feedback

- Are you prepared to receive feedback emotionally?
- Have you got a method for feedback to be collected and stored?
- Have you got a system in place to review the feedback?
- How are you going to act on the feedback?
- Have you shared the feedback on the Rebel Toolkit?

For more detailed information on inclusivity please check out the [We are Everyone](#) resource. And for further advice you can reach out to the Disabled Rebels Network either on [Facebook](#) or by Email at [xr.inclusion@protonmail.com](mailto:xr.inclusion@protonmail.com)

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