

# How we organise

We work in small groups using a **self-organising system (SOS)**. Some groups operate at a UK-wide level, others at a regional/national level and others again at a local level.

We are also creating a network of **affinity groups**: small groups of people who work together at actions.

Each role and group within XR has a **mandate**. This tells those in that role or group what they can do and lets others know what they are responsible for.

Any person or group can take action in the name of XR so long as the action fits within our principles and values. There is no need to ask for permission.

We are working to build a movement that is **participatory, decentralised and inclusive**.

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