

# XR UK SOS — Constitution, Roles, Processes & Policies

## Constitution

### A. Introduction

### B. Basic Principles

### C. The Self-Organising System

1. XR UK Organism
2. Roles Within A Circle
3. Sub-circles
4. Policies & Domains
5. Choosing Role-Holders
6. Joining A Circle & Asking People To Leave
7. How To Make Decisions
8. Meetings
9. Record-Keeping

## Core role mandates

The mandates for the Core Roles are defined by the constitution (see C.2 above) and are the same for all circles.

- External Coordinator
- Internal Coordinator

- [Group Admin](#)

# Template role mandates

These mandates for Template Roles are suggestions which can be used as templates to copy and adapt by any team for their own purposes.

- [Integrator/recruiter](#)
- [Regenerative Culture Advocate](#)
- [Link role](#)
- [Decision-making Link role](#)

# Elections and appointments to roles

- [Nominations process for roles in XR UK](#)
- [Considered Majority Vote for Roles in XR UK](#)

# Key Policies

- [Co-option Policy](#)
- [Criteria and Conditions for Membership of an XR UK Working Group](#)
- [Harmful Behaviour Policy](#)
- [Representation and Mitigation of Power in Nations/regions](#)
- [Hive Policy on Link Roles](#)

# Guidance

- [Mandates and how to write them](#)
- Building Healthy Teams — coming shortly

# Training

- Calendar of live SOS training
  - [Rebellion Academy SOS training](#)
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