

XR UK SOS — Constitution, Roles, Processes & Policies

Constitution

A. [Introduction](#)

B. [Basic Principles](#)

C. The Self-Organising System

1. [XR UK Organism](#)
2. [Roles Within A Circle](#)
3. [Sub-circles](#)
4. [Policies & Domains](#)
5. [Choosing Role-Holders](#)
6. [Joining A Circle & Asking People To Leave](#)
7. [How To Make Decisions](#)
8. [Meetings](#)
9. [Record-Keeping](#)

Core role mandates

The mandates for the Core Roles are defined by the constitution (see C.2 above) and are the same for all circles.

- [External Coordinator](#)
- [Internal Coordinator](#)
- [Group Admin](#)

Template role mandates

These mandates for Template Roles are suggestions which can be used as templates to copy and adapt by any team for their own purposes.

- [Integrator/recruiter](#)
- [Regenerative Culture Advocate](#)
- [Link role](#)
- [Decision-making Link role](#)

Elections and appointments to roles

- [Nominations process for roles in XR UK](#)
- [Considered Majority Vote for Roles in XR UK](#)

Key Policies

- [Co-option Policy](#)
- [Criteria and Conditions for Membership of an XR UK Working Group](#)
- [Harmful Behaviour Policy](#)
- [Representation and Mitigation of Power in Nations/regions](#)
- [Hive Policy on Link Roles](#)

Guidance

- [Mandates and how to write them](#)
- Building Healthy Teams — coming shortly

Training

- Calendar of live SOS training
- [Rebellion Academy SOS training](#)

